## 2020

## Accessible Care • Affordable Prices





Comprehensive Primary Care

# UNIVERSALPLAN Efficiency Discount Option

Private hospital cover Choice of designated service provider Choice of benefits to suit your needs

Subject to approval from the Council for Medical Schemes

## OUT OF HOSPITAL BENEFITS 2020

ALL BENEFITS ARE PAYABLE AT ED DESIGNATED SERVICE PROVIDER (DSP)\*. SCHEME RULES, FORMULARY, INTERNAL PROTOCOLS AND PMB'S WILL BE APPLIED WHERE APPLICABLE.



#### **GP CONSULTATIONS**

(Visits, examinations and tests))

#### **UNLIMITED**

- 100% of Scheme Tariff at ED DSP\*
- Member to choose and consult one ED DSP GP\* as primary provider/ beneficiary
- After the 8th visit/beneficiary pre-authorisation is required. Failing to do so will result in no payment



## SPECIALIST CONSULTATIONS

(Subject to appropriate referral by GP)

- · Limited to 3 visits/family/year
- 100% of Negotiated Tariff at DSP\*
- PMB based on internal protocols



### ACUTE MEDICATION (Medication, Injection & Material)

- UNLIMITED
- 100% of Negotiated Tariff at ED DSP\* based on generic substitute and Schemes formulary



## DIAGNOSTIC PROCEDURES

(Pathology and Radiology Managed by Request Form as prescribed by the GP and referred Specialist)

• 100% of Negotiated Tariff at ED DSP\*



## PHARMACY ADVISED THERAPY

(Over the counter medicines in consultation with pharmacist, restricted to Schedule 0, 1 and 2 medicines)

- Limited to R140/Script
- Subject to Limit of R525/family/year
- 100% Cost at Single Exit Price and Regulated Dispensing Fee
- Not chargeable with Acute Script on Same Day



#### CHRONIC MEDICATION

(Subject to Registration; Preauthorisation; Internal Treatment Protocols & Medicine Formulary; PMB\* and renewal of prescription every 6 months)

- UNLIMITED
- Based on internal protocols
- Subject to generic substitute and Schemes Formulary
- PMB\* based on internal protocols



#### **OPTOMETRY**

(Frames, Lenses, Readers, Contact Lenses and Disposable Contact Lenses. Subject to pre-authorisation)

- I Pair of frames limited to R750/beneficiary/2 years
- Single, Bifocal and Multifocal Lenses covered at 100% at DSP\* Negotiated Rate
- Contact Lenses Limited to R1 185/beneficiary/2 years
- No benefit for Contact Lenses if Frames are puchased



#### **REFRACTION TESTS**

- I Test / beneficiary / 2 years
- 100% of Negotiated Tariff
- Managed by PPN\*



#### MEDICAL AND ORTHOPAEDIC APPLIANCES

(Services In/Out of Hospital. Subject to Pre-authorisation and GP/Specialist referral. PMB\* based on internal protocols)

- Limited to an overall R5 500/family/year
- 100% Negotiated Tariff

The following Appliance sub-limits are applicable:

- Wheelchair: One every 3-year cycle / beneficiary
- Speech and Hearing Aid: One every 3-year cycle / beneficiary



## CONSERVATIVE DENTISTRY

(Consultations, Fillings and Extractions, Scaling, Polishing, X-rays and Plastic dentures)

- UNLIMITED
- 100% of Thebemed Dental Rates



#### **CIRCUMCISIONS**

(In ED DSP GP and Specialists rooms only)

- Limited to R1 100/beneficiary
- 100% of Negotiated Tariff
- Internal protocols apply

ALL BENEFITS WILL BE PRO-RATED FOR MEMBERS ADMITTED DURING THE BENEFIT YEAR.



## IN HOSPITAL BENEFITS 2020

all benefits and services must be pre-authorised prior to admission. By the relevant managed healthcare company on 0861 84 32 36. PRE-AUTHORISATION IS NOT A GUARANTEE OF PAYMENT. SCHEME RULES, FORMULARY, INTERNAL PROTOCOLS AND PMB'S WILL BE APPLIED WHERE APPLICABLE.



#### **HOSPITALISATION**

(Including accommodation, neonatal intensive care, medical and surgical procedures, medication, consumables and treating specialist cost Subject to PMB's)

- LINI IMITED
- · At contracted facilities and **State Hospitals**
- 100% of Negotiated Tariff at DSP\*
- Based on internal and Department of Health protocols
- Based on the Clinical Outcomes and Tariff Negotiations
- The Scheme has the right to channel cases to the most competitive network
- Subject to internal protocols



#### DIAGNOSTIC INVESTIGATIONS

(Pathology and Radiology Subject to GP/Specialist referral)

- 100% of Negotiated Tariff
- PMB\* based on internal protocols

MRI / PET / CAT SCANS

(Subject to Pre-authorisation and Specialist referral)

• 2 MRI or CT Scans/beneficiary/year

• PMB\* based on internal protocols

(In/Out of Hospital)

• 100% of Negotiated Tariff



#### **BLOOD TRANSFUSIONS** & BLOOD **REPLACEMENT PRODUCTS**

- 100% of Negotiated Tariff
- PMB\* based on internal protocols



#### RENAL DIALYSIS

(Including Immune Suppressive Medication)

- 100% of Negotiated Tariff
- PMB\* based on internal protocols and Treatment Plan
- Subject to PMB's\*



#### **ALTERNATIVES** TO HOSPITALISATION

(Subject to Pre-authorisation & Case Management.)

- UNLIMITED
- · At Step Down, Sub-acute & **Terminal Care Facilities**
- 100% of Negotiated Tariff.
- PMB\* based on internal protocols



#### MENTAL HEALTH

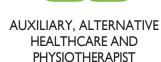
(Psychiatric Treatment including Clinical Psychology. Appropriate referral by GP/ Specialist. Subject to Pre-authorisation for In and Out of hospital, Treatment Plan Submission & Progress Report)

- PMB Conditions Only
- 100% of Negotiated Tariff Payment up to 3 days for Psychologist charging therapy sessions with or without a Psychiatrist in the same admission, thereafter pre-authorisation required with treatment plan and progress report.



#### TAKE HOME **MEDICATION**

• 7 Days supply/beneficiary/hospital stay



(Includes Dieticians, Occupational Therapists, Physiotherapist and Speech Therapists. Referred by treating doctor)

**PRACTITIONERS** 

- 100% of Negotiated Tariff
- PMB\* based on internal protocols
- Treatment Plan and Progress Report should be submitted during the hospital event to manage the clinical outcome



#### PLANNED HOSPITAL **PROCEDURES**

- 100% of Negotiated Tariff.
- RI 000 Co-payment for the planned procedure: Removal of skin lesions
- RI 500 Co-payment for these planned procedures: Tonsillectomy, Adenoidectomy, Vasectomy, Functional endoscopic sinus surgery.
- R3 500 Co-payment for these planned procedures: Back and neck pain without neurological symptoms, Arthroscopy, Colonoscopy, Gastroscopy, Hysterectomy, Laparoscopy, Nissen Fundoplication (Reflux Surgery)
- R8 000 Co-payment for these planned procedures: Spinal Surgery and Joint Replacements.
- · Subject to PMB's and internal protocols



#### **INTERNAL & EXTERNAL PROSTHESIS**

• Limited to an overall R50 000/

family/year

Prosthesis sub-limits are applicable:

- Vascular: R20 000
- Joint replacement R35 000
- Functional: R20 000
- Major Musculoskeletal: R15 000
- 100% of Negotiated Tariff and based on internal protocols



#### MAXILLOFACIAL **SURGERY**

- 100% of Negotiated Tariff
- PMB\* based on Department of Health



#### **MATERNITY**

(Home Delivery: By Registered Midwife)

- UNLIMITED
- · Normal, Caesarean & Home **Delivery** 100% of Negotiated Tariff.
- PMB\* based on internal protocols
- 2 Maternity Sonars



#### With registration on the Thebe **Bambino Programme**

- I Additional Sonar
- 2 Additional gynae visits / pregnancy
- 3 Post Natal Consultations
- Maternity Bag at 7 months -Mother and baby essentials to get you started on your journey to motherhood



#### **DRUG & ALCOHOL REHABILITATION**

will only be paid if the full course of treatment is completed)

- · Limited to 21 days/beneficiary/year
- 100% of Negotiated Tariff
- PMB\* based on internal protocols



#### MEDICAL RESCUE

(Ambulance, Medical Emergency Evacuation Transport to Advisory Services)

- 100% of Negotiated Tariff at DSP\*
- Subject to Pre-authorisation

ALL BENEFITS WILL BE PRO-RATED FOR MEMBERS ADMITTED DURING THE BENEFIT YEAR.



## CHOOSING YOUR DESIGNATED SERVICE PROVIDER (DSP\*)



Call the **Thebemed Call Centre** 

#### 0861 84 32 36

An agent will guide you and regisiter your DSP\* 2

Log onto
www.thebemed.co.za
and follow the
"Providers" then the
"Designated
Provider" link to
select a DSP\*.



Supply your own family doctor's details to the Thebemed Call Centre, and they will contract them into the Thebemed Doctor Network.





Hello Doctor lets you talk to a doctor on your phone, anytime, anywhere.

ust request a call, or send your question via text







#### **UNIVERSAL EDO PLAN CONTRIBUTION RATES**

#### 2020 RATES PER MEMBER PER MONTH

INCOME CATEGORY	MEMBER	ADULT DEPENDANT	*CHILD DEPENDANT
0 - R500	R437	R437	R437
R501 - R2 500	RI 087	R966	R540
R2 501- R7 500	RI 192	RI 059	R592
R7 501+	RI 379	RI 184	R647

<sup>\*</sup> Maximum 2 children per family charged

All benefits will be pro-rated for members admitted during the benefit year. All costs payable at 100% of Negotiated Tariff.

#### Premium penalties for persons joining late in life:

Applied in respect of persons over the age of 35 years, who were without medical scheme cover for the period indicated hereunder after the age of 35 years as follows:

- I 4 years @ 0.05 multiplied by the relevant contribution
- 5 14 years @ 0.25 multiplied by the relevant contribution
- 15 24 years @ 0.50 multiplied by the relevant contribution
- 25 + years @ 0.75 multiplied by the relevant contribution

<sup>&</sup>quot;creditable coverage" means any period of verifiable medical scheme membership of the applicant or his or her dependant, but excluding membership as a child dependant, terminating two years or more before the date of the latest application for membership. Any years of creditable coverage which can be demonstrated by the applicant or his or her dependant shall be subtracted from his or her current age in determining the applicable penalty.









## Health and Wellness Management Programme

- INFORMS MEMBERS OF POTENTIAL HEALTH RISKS
- SUPPLIES A **BASKET OF CARE** FOR THOSE DIAGNOSED WITH A CHRONIC CONDITION.
- SUPPORTS MEMBERS WITH MOTIVATION. COACHING, ADVICE, RESOURCES AND TOOLS TO HELP THEM ACHIEVE THEIR GOALS.

For detailed information contact Phela Wellness on 08002BWELL (0800 229 355)



THEBEMED CARES AND WANTS YOU TO BE HEALTHY





#### TELEPHONIC SUPPORT 08002BWELL (0800 229 355)

Trauma & Short Term (Relationship, Family, Health, Lifestyle) Counselling 24 hours a day / 7 days a week Mon - Frid: 08h00 to 16h00

- UNLIMITED
- I Membership / beneficiary / year for beneficiaries over 18 years
- Subject to online registration



#### MYPLAN2BWELL

#### www.thebemed.co.za/myhealth

- Rate your health
- Choose your goal & register for e-coaching
- Personalise your meal
- Design your fitness plan
- Track your results



#### **HEALTH ASSIST**

Limited to referral from DSP\* GP & Specialist 100% of Negotiated Tariff

#### I Test / beneficiary / year

- Health Risk Assessment Test (over 18yrs)
- I Flu Vaccine (over 12 yrs)
  I Blood Sugar Test (over 15 yrs)
- I Colon Cancer Test (over 50 yrs)
- I HIV Test
- I Bone Density Scan (over 50 yrs) Limited to R1 800
- I Dental Checkup
- 2 Dietician Consultations for BMI 35+ / beneficiary/6 months. Limited to RI 200 (over 12 yrs)
- Ì Biokinetic Consultation Limited to R300 (over 12 yrs) Test / beneficiary / 2 years
- I PSA (males over 40 yrs)



Designed to help the youth deal with conflict, drug and alcohol abuse, teenage pregnancies and abortions.

- 2 Free sessions at registered social worker or psychologist for beneficiaries 12-17 years / beneficiary / year
- · Limited to R1 200 / beneficiary.
- 100% of Negotiated Tariff



#### THEBEMED MOSADI

All benefits payable at DSF

- 100% of Negotiated Tariff at DSP\*
- I Pap Smear / beneficiary / year (females over 18 years)
- I Mammogramme / beneficiary every 2 years (females over 40 yrs)
- Contraceptives Oral, injectable and patch only.
- Limited to R120 / script / month



**HIV ASSIST** 

Includes Consultations, Counselling, Medication

and Pathology Test

• 100% of Negotiated Tariff. Subject to PMB's • Pre-exposure prophylaxis included

#### CHRONIC DISEASE

Subject to Registration on the Disease Management Programme

- Subject to Disease Management protocols
- Basket of Care



#### **FREE AIRTIME**

Sign up with Thebemed and receive a FREE SIM CARD. This provides easy communication with consultants and you receive R55 airtime monthly.













#### **EXCLUSIONS & LIMITATIONS**

The scheme will pay in full, without co-payment or use of deductibles, the diagnosis, treatment and care costs of the prescribed minimum benefits as per regulation 8 of the Act. Furthermore, where a protocol or a formulary drug preferred by the scheme has been ineffective or would cause harm to a beneficiary, the scheme will fund the cost of the appropriate substitution treatment without a penalty to the beneficiary, the scheme will fund the cost of the appropriate substitution treatment without a penalty to the beneficiary as required by regulation 15H and 15I of the Act

Expenses incurred with any of the following will not be paid by the scheme, except where included as Prescribed Minimum Benefits:

- Treatment or operations for cosmetic purposes including Blepharoplasties, Genioplasties, Rhinoplasties, Otoplasties, removal of tattoos, Labial frenectomies for patients over the age of  $8\ \text{years}$  old, etc.
- Treatment for obesity including Liposuction, tummy tuck, Bariatric Surgery, etc.
- Cosmetic breast reduction and reconstruction, refractive surgery and human growth hormones
- Treatment for infertility or artificial insermination limited to Prescribed Minimum Benefits in
- State Hospitals
  Holidays for recuperative purposes
- Services rendered by persons not registered with a recognised body in South Africa constituted in terms of in terms of any law
- Purchase of medicines and proprietary preparations, including but limited to:
  - Bandages and aids
- Nutritional / food supplements including patented baby foods and special formulae Acne treatment including Roaccutane and Diane, refer to Scheme Contraceptives available from state institutions

- Toning and slimming products

  Domestic and biochemical remedies
- Vitamins except when prescribed for prenatal conditions, children under 12 years. Including people living with HIV/AIDS and registered on the programme
- **Aphrodisiacs**
- All soaps and shampoo (medicated or otherwise)
- Anabolic steroids Contact lenses preparations
- Medicines and preparations advertised to the public and readily available without prescription, except where indicated in relevant benefit option

  Examinations for insurance, visas, employment, school camps and similar purposes
- Services rendered during any waiting periods that are imposed on the member or any dependant joining the scheme
  Travel costs other than in an ambulance for emergency service to hospital only
- Appointments not kept and fees for writing prescriptions
- Telephonic consultations including after-hours consultations / fees except in emergency situations
- Non-PMB claims resulting from war, invasion, act of foreign enemy, hostilities, warlike operations (whether war be declared or not) civil war, rebellion, revolution, insurrection, military or usurped power, wherever a member has been participating
- Convalescent or recuperative homes or clinics for the aged and chronically ill including frail care
- 15. Loss of libido, including Viagra and Caverject
- Acupuncture, reflexology and aromatherapy

- 17. Ante- and Postnatal exercise, except under Prescribed minimum Benefits and Post-natal visits at registered nurse once registered on the Bambino Programme
- Osseo-integrated tooth implants X-rays performed by anyone other than a registered Radiologist, Radiographer, Registered Radiographer Assistant or Dentist
- Benefits in respect of the cost of medical expenses incurred whilst overseas are subject to approval by the Board of Trustees, if approved, cover will be at the applicable South
- Complications arising from procedures or / and condition which is a scheme exclusion Revision of scars Keloid removal except for burns and functional impairment
- All expenses incurred due to elective Caesarean surgery are not covered by the Scheme
- Purchase or hire of medical, surgical or other appliances or devices not provided for in the rules or protocols or not scientifically proven. Including appliances to treat headaches, autopsies, back rests and chair seats, beds and mattresses, blood pressure monitors, elctroninc tooth brushes, humidifiers, pain relieving machines (e.g. TENS and APS), etc.
- Erythropoeitin unless pre-authorised
- Gender re-alignment
- 27
- 28.
- Uvulopalatopharingoplasty
  Hyperbaric oxygen treatment except for Prescribed Minimum Benefits
  Organ donations to anyone other than a member or dependent of the scheme
- 30 Exclusions listed under "Dental Benefit Exclusions Summary", available on request from Scheme
- Positron Emission Tomography (PET) scans where applicable
- Alternative Health Practitioners (Osteopathy; Registered Counsellors; Reflexology; Phytotherapy; Therapeutic massage therapy) 32.
- 3D and 4D Maternity scans
- MRI scans ordered by a general practitioner, unless there is no reasonable access to a specialist X-rays performed by chiropractors
- 35.
- Chiropractor and Podiatry benefits in hospital
- 37.
- Sleep therapy Bilateral gynaecomastia 38.
- Stethoscopes and sphygmomanometers (blood pressure monitors)
- CT colonography (virtual colonoscopy) for screening MDCT Coronary Angiography for screening Epilation treatment for hair removal 40
- 41.
- 43
- Facet joint injections and percutaneous radiofrequency ablations
  Organs and haemopoietic stem cell (bone marrow) donations to any person other than
  to a member or dependent of a member on this Fund
- 45 Counselling by Registered Councillors and/or Art Therapist. Subject to Prescribed Minimum Benefits
- Allergy screening panels and/or desensitisation
- Arch supports and chair seats
- 48. Beds and mattresses
- Insulin pumps except for children 7 years or younger with frequent documented events of hypo and hyperglycemia
- Blepharoplasties unless causing demonstrated functional visual impairment and pre-authorised Persons attending on behalf of another registered beneficiary or main member at a registered
- healthcare services provider Visiting a healthcare service provider with the sole purpose of obtaining a sick certificate without any treatment received
- 53 Maternity Bag is not available for mothers after birth, that did not register on the Bambino Programme
- Biokinetics in and out of hospital, except under Health Assist benefit and protocol rule or when authorised under the Back treatment protocol

#### **ABBREVIATIONS**

BHF - Board of Healthcare Funders

BMI - Body Mass Index

DSP - Designated Service Provider

- Payment that needs to be made to service providers that CO-PAYMENT

are not on the DSP\* list, including certain planned hospital procedures and services to specialists not referred

- Service Providers that fall outside of the DSP List

- Chronic Disease List CDL **DENIS** - Dental Information Systems GP - General Practitioner

ICD10 - International Statistical Classification of Disease and

Related Health Problems - Prescribed Minimum Benefits

- Preferred Provider Negotiators PPN SFP

- Single Exit Price THEBE BAMBINO - Thebemed's Maternity Programme

**PROGRAMME** 

**PMB** 

NON-DSP

- Voluntary Counselling and Treatment

#### CHRONIC DISEASE LISTING

Chronic medication for the following disease listing is considered as Prescribed Minimum Benefits (PMBs)\*

- Addison's Disease
- ADHD
- Allergic Rhinitis
- Asthma
- Bipolar Mood Disorder
- Bronchiectasis
- Cardiac Failure
- Cardiomyopathy Chronic Renal Disease
- Chronic Obstructive
- Pulmonary Disease

  Coronary Artery Disease

  Crohn's Disease
- Depression
- Diabetes Insipidus • Diabetes Mellitus Type I
- Diabetes Mellitus Type II

- Epilepsy
- Gastro-oesophageal reflux disease
- Glaucoma
- Gout
- Haemophilia
- Hyperlipidaemia
- Hypothyroidism
- Incontinence
- Multiple Sclerosis
- Osteoarthritis
- · Parkinson's Disease
- Psoriasis
- Rheumatoid Arthritis
- Schizophrenia
- Systemic Lupus **Erythematosus**
- Ulcerative Colitis

#### PREFERRED SERVICE PROVIDERS

Emergency Service for Netcare 911: 082 911 and 0860 638 2273

Optical authorisation for PPN: 0861 10 35 29 Dental authorisation for DENIS: 0860 10 49 33



#### COMPLAINTS

complaints@thebemed.co.za



THEBEMED TIP OFF FRAUD LINE 0861 666 996





Ground Floor, Old Trafford 4, Isle of Houghton, Corner Boundary & Carse O'Gowrie Roads, Houghton, Johannesburg PO Box 4709, Johannesburg, 2000 Website: www.thebemed.co.za I Call Centre: 0861 84 32 36

Thebemed is administered by Momentum TYB.

